



## MESSAGE FROM THE DIRECTOR

I believe BSEE's health depends on open channels of communication, both internal and external. As proof of my commitment to this idea, I have welcomed your emails and provided my cell phone number to both employees and stakeholders. I have shown a willingness to listen, because I truly value everyone's input.

This newsletter marks an additional effort to improve BSEE's internal communications, which will require your participation in order to succeed. First, I ask that you read the contents. The inaugural edition is the product of the combined efforts of several of our colleagues, I am grateful to everyone who contributed. Second, I hope you will be willing to get involved in future editions. Your fellow employees are more interested in what you

## FEATURE STORY

### First Cohort of Emerging Leaders Program Graduate

The first cohort of BSEE's [Emerging Leaders Program](#) graduated February 1, 2018. Nineteen employees were congratulated during a Ceremony held at the Gulf of Mexico Region office. Director Angelle prepared a video message for graduates, pointing out their dedication to the rigorous demands of the program and their need to continue their lifelong growth as leaders.



The BSEE [Leadership Development Program](#) is designed to strengthen each employee's capacity to lead. Cindy Piper, HR Division Chief noted that "the development of individual leaders enhances the bureau's overall effectiveness. An emphasis in the class was to "lead from where you stand", and we feel the graduates now have the tools to do this."

BSEE's investment in them is helping to establish well-trained and highly motivated employees ready to fill any and all leadership roles within the organization. Look to these graduates to help fulfill and move forward BSEE's mission.



Each team participant produced a capstone project. The capstone project helped participants understand what they are learning and how it's applied to real world situations. Completing the capstone required participants to deal with logistical issues such as managing their normal work along with this new project. They worked with a 'virtual' team to innovate, influence, plan, determine stakeholders, communication and change management strategies. It required individuals to lead themselves and lead others. Topics were based on Best Practices in Knowledge Management and included; BSEE Buddy System, Knowledge Harvesting, and Developing Communities of Practice.

(Dir. continued)

have to say than you might realize.

It has been an honor to lead BSEE for the past ten months. Our best days are still to come. Please join me in celebrating how far we have come in such a short time, and how far we will go in our unending quest for excellence.

*Scott A. Angelle*

## EMPLOYEE PHOTOGRAPHY CORNER

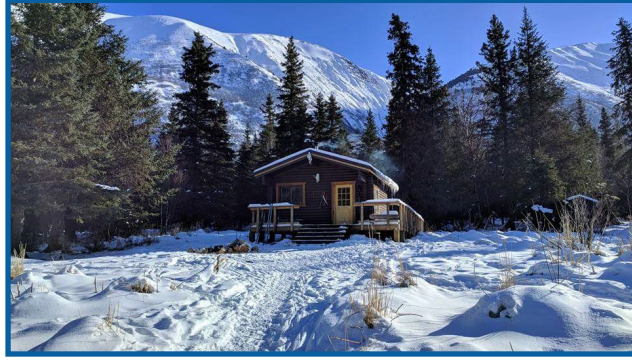


Photo Submitted by Steve Pearson, Senior Preparedness Analyst, Alaska Region

Pearson and his brother Bill skied four miles to Barber Lake cabin on February 28 for a two-day backcountry trip into the Kenai Mountains, Alaska. Barber Lake cabin is located on Lower Russian Lake on the world renown Kenai Peninsula.

## DID YOU KNOW

### GRADUATES OF THE EMERGING LEADERS PROGRAM

#### NEW ORLEANS REGION

Cesar Alfaro, Environmental Engineer  
Stephanie Allen, Drilling Field Engineer  
Kimberly Criddle, Production Inspector  
James Fletcher, Petroleum Engineer  
Joan Hall, Senior Staff Petroleum Engineer  
Troy M. Naquin, Accident Investigation Specialist  
Britney Thompson, Production Field Engineer  
Judy Triche, Program Analyst  
Preston White, Offshore Inspector

#### PACIFIC REGION

Christine Baver, Geophysicist  
Robert Dame, Geophysicist

#### HEADQUARTERS

Joshua Carpenter, Personnel Security Specialist  
Beverly Henshaw, IT Specialist  
Rebecca Leake Kruse, Contracting Officer  
Michael H. Piper, Enterprise Systems Team Lead  
Afua Serwah-Asibey, Contract Specialist  
Karen Stone, Oil Spill Response Engineer  
Brandon Synan, Facilities Specialist  
Ryan Underwood, Legislative Specialist

## RETIREMENTS

### GOMR

Cathy Moser - 1/3/2018  
George M Conner - 1/31/2018  
Tanya T Gueringer - 1/31/2018

### Headquarters

Wilbon Rhome - 1/3/2018  
Joanne McCammon - 2/28/2018  
Thomas Lillie - 3/31/2018

## UPCOMING EVENTS & ACTIVITIES

April 23 - Leadership Development Program, [Spirit of Leadership program](#) begins

April 25 - Earth Day event at Main Interior Building (Rawlins Park) from 11 am - 2 pm

May 28 - Memorial Day - Federal Holiday